FEMALE BOARD POOL in cooperation with: Amrop Leaders For What's Next

YEARLY NETWORK EVENT FOR THE BeNeLux FEMALE BOARD POOL MEMBERS – in an interactive virtual format on October 25, 2021 17h30 – 21h15

Soft skills for Board members (part I) and group work on wise decisions making in simulated board discussions, facilitated by chairpersons of boards, based on the concept of sustainable leadership (part II).

This Network Event will be organized in a virtual format via Zoom. You will receive the access code and further details in the mail confirming your registration.

During the following two event parts we are creating a learning journey which is highly interactive and gives space for deep listening and reflection. To ensure the positive dynamics and the trustful connection between the participants it is mandatory for all to join the entire part I and/or the entire or part II of the network event, either starting at 17h25 at latest or starting 19h25 at latest.

Agenda:

17:15 - 17:25: Log-in and Welcome

Part I:

17:30 - 17:40: Presentation of the facilitator and the agenda
Ms. Rita Knott, Director *International Female Board Pool Initiative,* Luxembourg
Ms. Joanna Denton, Executive and Public Speaking Coach*, Belfast, Northern Ireland and Luxembourg*

17:40 - 17:50: Report about the FBP activities 2021
Rita Knott

17h50 – 19h00: 5 Questions to ask yourself before you present a recommendation to the Board
Ms. Joanna Denton, Executive and Public Speaking Coach*, Belfast, Northern Ireland and Luxembourg*

Do you ever get frustrated because sometimes, despite your expertise and best efforts, you fail to convince your fellow Board members of the merits of your recommendations?
Frustrated and, worse still, really concerned because you know what is at stake if the Board doesn't follow your recommendation?
As member of the Board you are jointly and severally liable if something goes wrong with the company, and this makes it even more important that you convince your colleagues of the right course of action. Of course, when you are the only female voice in the room you will often have to fight twice as hard as anyone else to be heard.

This webinar will give you five questions to ask before you present any recommendation to the Board so that you can:

- Clear up communication gaps and ensure the Board understands the value of what you have to offer
- Be not only heard but actually listened to when you propose a particular course of action and
- Become recognised and respected for your practical and pragmatic recommendations.

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19:00 - 19:30: Network Break

Part II:

19:30 – 21:15: Sustainable Leadership and unfolding my potential for the impact I want to have in my board role(s)
Ms. Gabriela Nguyen-Groza, Founder and Managing Partner of Amrop Luxembourg will present the concept of Sustainable Leadership.

Corporate ESG starts with individual Sustainable Leadership from every member of the Board and their journey from smart decision-making (reasonable, based on figures) to wise decision-making (socially, ethically and environmentally sustainable, taking into account all stakeholders). During this session, we will explore the difference between wise and smart decisions in a practical manner, by simulating a decision-making process in a Board meeting, in company of actual Chairmen/women of boards.

In preparation for this session, we strongly advise you to read the study that Amrop realized on 363 business leaders on the individual sustainability of their leadership and decision-making process:
https://www.amrop.com/wise-decision-making-sustainable-performance

20:45 – 21h00: Wrap-up – sharing of learnings between the Female Board Pool members
All participants

21:00 – 21h15: Opportunities for digital networking in small groups
All interested participants

21:15: End of the Female Board Pool Network Event

This network event is organized under the sponsorship of *the Luxembourg Ministry of Equality between women and men* by the *Maison du Coaching, Mentoring et Consulting a.s.b.l.* (www.mcmc.lu) in cooperation with the *International Center for Corporate Governance* and the *Female Board Pool at IMP at the University St. Gallen, Switzerland*.

LE GOUVERNEMENT DU GRAND-DUCHÉ DE LUXEMBOURG Ministère de l'Égalité entre les femmes et les hommes

MCMC Maison du Coaching Mentoring et Consulting

International Center for Corporate Governance

Free participation for FBP members and members of Boards of Directors on a "first come-first served" basis.
Please register via: info@femaleboardpool.eu. Thank you.